STÁUTW FIRST NATION

NEWSLETTER

www.tsawout.ca

November 2025



NP Kelly Sharp Away

Kelly Sharp will be away from Nov 20 - Dec 08.

While she is away, coverage will be available, however for W̱SÁNEĆ community members at Tsawout, you may wish to connect prior to Nov. 10 to address any concerns you may have before her return in December.

Inside this issue:

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Community News

Membership Committee – Call for Expression of Interest

SȾÁUTW̱ First Nation is seeking to appoint members to the Membership Committee.

SȾÁUTW̱ First Nation is seeking to appoint members to the SȾÁUTW̱ First Nation Membership Committee who shall each have the opportunity to serve a two year term from date of appointment. The SȾÁUTW̱ First Nation Membership Law (2013) says the following regarding vacancy in term:

SCAN QR CODE TO APPLY

18.1 A membership Committee of seven (7) members, all of whom are at least eighteen (18) years of age and none of whom are members of Council will be appointed by Council.

18.2 Appointments to the SȾÁUTW̱ First Nation Membership Committee will be made in a manner so as to provide for a broad representation of the SȾÁUTW̱ First Nation community. At least two (2) SELWÁN and one (1) youth member will be appointed to the committee.

SELWÁN means an adult person who is a member of the SȾÁUTW̱ First Nation and who has gained and continues to hold the trust, respect and confidence of the SȾÁUTW̱ First Nation and who has a good knowledge of the customs of the SȾÁUTW̱ First Nation.

Youth Member means a member who is between the ages of eighteen (18) and twenty-five (25).

ELIGIBILITY CRITERIA:

Any eligible voter, whether or not resident on SȾÁUTW̱ reserve lands, is eligible to be appointed to the SȾÁUTW̱ First Nation Membership Committee.

COMMITTEE RESPONSIBILITIES AND ACCOUNTABILITIES:

The SȾÁUTW̱ First Nation Membership Committee's responsibilities include the following, as set out in the SȾÁUTW̱ First Nation Membership Law (2013) and at the instruction of the Lands Manager:

- Meet at least quarterly to consider applications for membership and provide written recommendations (along with reasons for those decisions) to Council regarding the acceptance of membership applications.
- Assess and make decisions with regard to whether a person applying for membership has a criminal record that disqualifies them from becoming a member;
- Hear appeals from decisions made by the SȾÁUTW̱ First Nation Membership Administrator and make written recommendations (along with reasons for those decisions) to Council on the matter under appeal.

The SȾÁUTW̱ First Nation Membership Committee must act in accordance with all SȾÁUTW̱ First Nation Laws and Policies, including the SȾÁUTW̱ First Nation Membership Law (2013), SȾÁUTW̱ First Nation Financial Administration Law, and any other SȾÁUTW̱ First Nation laws and polices that generally apply to SȾÁUTW̱ First Nation committees. The Membership Administrator provides administrative support to the SȾÁUTW̱ First Nation Membership Committee and acts as the liaison between the SȾÁUTW̱ First Nation Membership Committee and Council.

Membership Committee – Call for Expression of Interest
Continued

SELECTION CRITERIA

The SȾÁUTW̱ First Nation Membership Law (2013) states that the Membership Committee will be appointed by Council in a manner so as to provide for a broad representation of the SȾÁUTW̱ First Nation community. Council will appoint no more than five (5) members to the SȾÁUTW̱ First Nation Membership Committee, taking into consideration the importance of:

- Having at least one (1) youth representative;
- Ensuring there is Elder representative;
- Ensuring that there is broad family representation;
- Ensuring that there is broad skillset of those represented on the SȾÁUTW̱ First Nation Membership Committee.

TIME COMMITMENT AND COMPENSATION

The SȾÁUTW̱ First Nation Membership Committee is an ad hoc panel and all of its work must remain within the SȾÁUTW̱ First Nation's annual budget. The Compensation for Committee members is set by Council. Interested persons should apply by providing the following information before **4:00pm on November 28th, 2025:**

- Full Name
- Mailing address
- Email address
- Telephone number
- A brief summary of your knowledge of SȾÁUTW̱ culture and traditions, educational background, work and volunteer history.

Please submit completed applications directly to:

Jaclyn Charlie
Membership Clerk, SȾÁUTW̱ First Nation
7728 Tetayut Road
Saanichton, BC V8M 2E4
P: 250-652-9101 E: membership@tsawout.ca

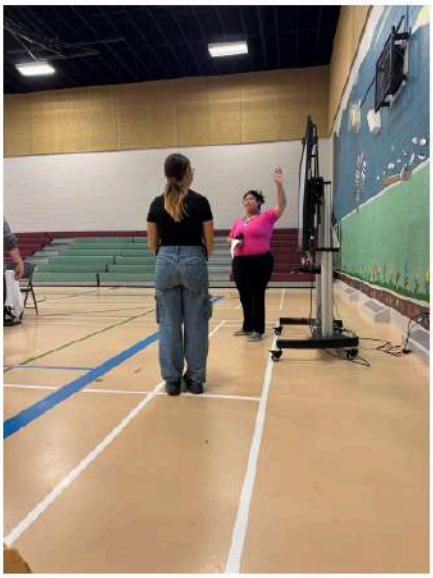
OR Scan the QR Code to apply online.

SCAN QR CODE TO APPLY

STÁUTW FIRST NATION

THANK YOU TO OUR TSAWOUT YOUTH VOLUNTEERS!

for all their help with the Tsawout Thanksgiving Elders Lunch! We hope to see you all again on November 12th for the Island Elders Luncheon! HÍSW̱ḴE







Emma Winter Pelkey
youthcoordinator@tsawout.ca

Shyquintin Charlie
youthworker@tsawout.ca

https://tsawout.ca/youth-program-registration/

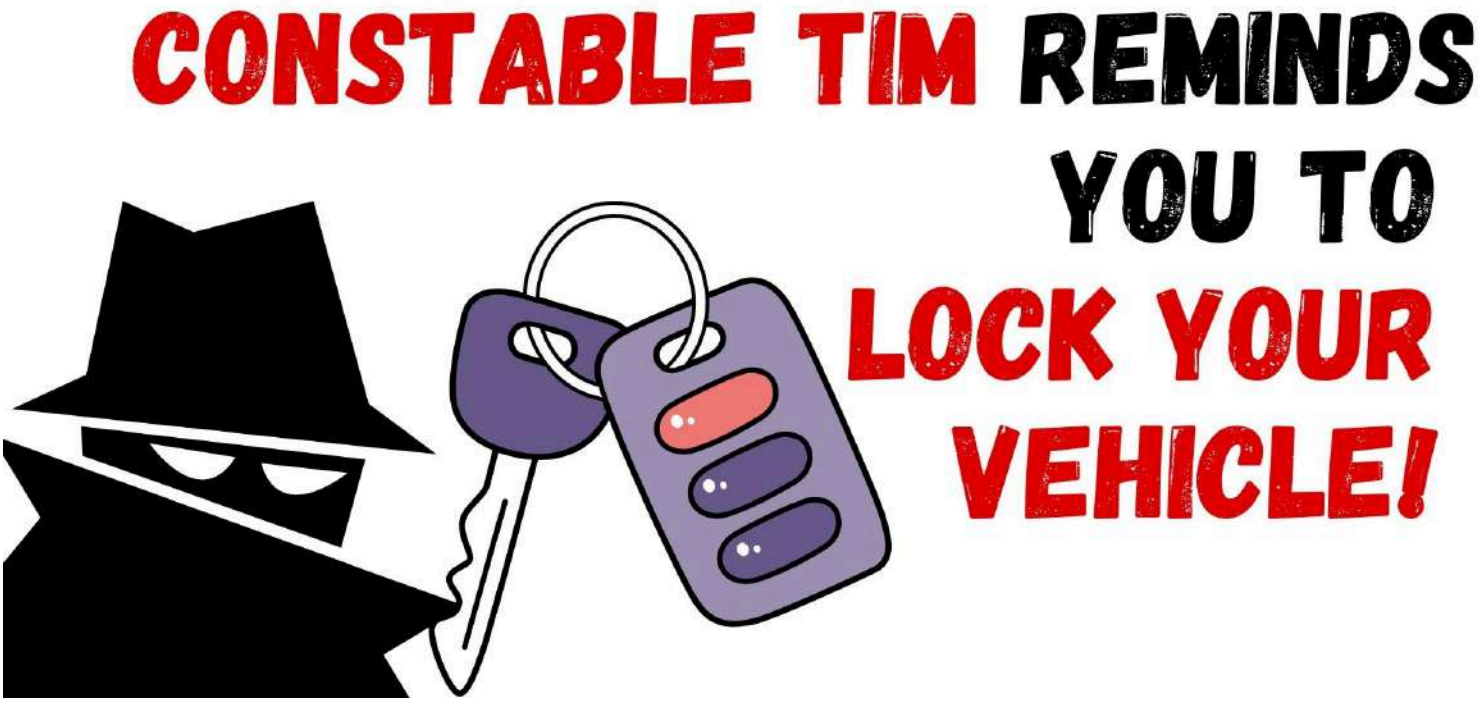
(250) 652-8353

7728 Tetayut Rd.
Saanichton, BC

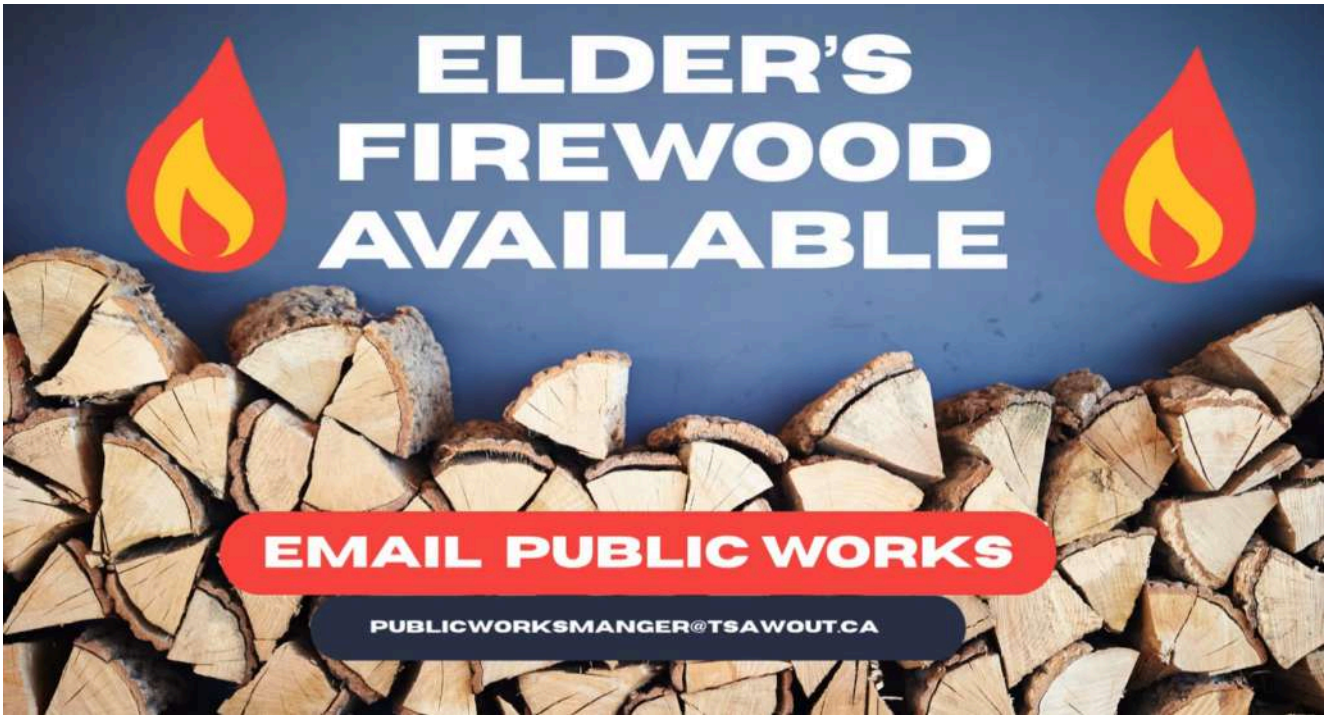
Community News







Community News



We have firewood for Elders! We will deliver and stack. Please email publicworksmanger@tsawout.ca to request or talk to the Wellness Department.

Employment & Training News

We Need Your Feedback

We are beginning the process of planning for winter season employment training opportunities here at Tsawout.

If you are seeking support towards your employment goals or have some suggestions for specific trainings you would like to see here at Tsawout please contact our Employment and Training Manager Sean Charbonneau via email: employmentmanager@tsawout.ca.

SCAN THE CODE

Employment Opportunity

K'enes Transportation

CLASS 1 DRIVER & WALKING FLOOR TRAILER OPERATOR

Class 1 Driver – Gravel, Bin, End Dump & Walking Floor
Location: Vancouver Island, BC
Wage: $28–$30/hour (based on experience)

We are seeking experienced, reliable Class 1 Drivers to join our team. This role involves operating various trucks, including gravel, bin, end dump, and walking floor, to deliver materials across Vancouver Island. The ideal candidate is professional, safety-focused, and committed to quality work.



- Clean drivers abstract.
- Valid Class 1 Driver's License with air endorsement.
- Minimum 2 years of experience operating a truck with a walking floor trailer locally on Vancouver Island.
- Strong Interpersonal Skills including the ability to work with a diverse group of professionals.
- Strong communication, time management, and customer service skills.
- Manual transmission driving skills preferred.
- Heavy equipment loading experience an asset.
- Ability to lift up to 23 kg (50 lbs), climb in/out of truck, and sit for extended periods.
- Experience with truck and pup preferred.
- Safety-minded with pride in delivering quality work.
- Weekend availability.

Key Responsibilities:

- Operate trucks (gravel, bin, end dump, walking floor) to deliver materials to customers and job sites
- Perform pre-trip and post-trip inspections; maintain accurate daily logs
- Load, secure, and transport materials safely using straps, chains, tarps, or other methods
- Comply with traffic laws, safety regulations, and company policies
- Maintain equipment and report issues promptly
- Communicate professionally with customers, dispatch, and co-workers
- Weekend work as required
- Perform other duties as assigned

Please apply to dispatch@kenestransportation.ca with a resume or your relevant experience

Ready to hit the road with us? Apply today!


STAUTW ISLAND
ELDERS LUNCHEON
back to the
80'S
November 12, 2025
STAUTW GYMNASIUM
11AM - 3PM
7728 TETAYUT ROAD
DOORS OPEN AT 10AM!
Vendors
Door prizes!
Entertainment!
Good food!
Wear your best 80's outfit for a chance to win our best dressed prize(s)!!

NOVEMBER 2025 - ELDERS CALENDAR

SUN	MON	TUE	WED	THU	FRI	SAT
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11 **OFFICE CLOSED -STAT-**	12 **Island Elders Luncheon**	13	14	15
16	17 **Elders Story Telling 3-5pm**	18 **Elders and Youth SENCOTEN class 3-5pm**	19	20	21	22
23	24	25	26 **Elders Loonie Toonie 10am-5pm**	27 **Elders Self Care Day 10am-3pm**	28	29
30	1	2	3	4	5	6

STÁUTW FIRST NATION

Fisheries Update

QENET SḴÁ¸PEŁ TŦE SƮÁUTW̱ (QEN,T Stewardship Gathering)

Back in September, Tsawout Fisheries hosted the QENET SḴÁ¸PEŁ TŦE SƮÁUTW̱ to bring together Indigenous leaders, knowledge holders, and technical staff to share Indigenous-led stewardship programs.

Throughout the event, Nicole Jung was working to record important moments of the Gathering in the form of a graphic artwork. We would like to share the finished piece and if anyone is interested in learning more, please reach out to the Fisheries team.



Fisheries Update

Restoration Event: Invasive Species Removal

For just over a year, the Capital Regional District (CRD) and SȾÁUTW̱ First Nation Fisheries have co-hosted monthly invasive species removal events at ȾIX̱EṈ, grounded in a shared commitment to restoring the land and building community. These gatherings have brought together people from all walks of life—community members, Elders, youth, and community organizations—to remove well over 3,000 lbs of invasive Scotch Broom, creating space for native species like KEXMIN, yellow sand-verbena, and large-headed sedge to thrive once again.

Each free, inclusive event begins in circle, with introductions, a territorial acknowledgment, and prayer led by an Elder. CRD supports the effort by providing tools, safety gear, and always showing up with delicious snacks and drinks for everyone to enjoy after the work is done.

This ongoing collaboration highlights the power of community stewardship. Together, we are not only caring for the land—we're deepening relationships, fostering intergenerational learning, and honoring the interconnectedness that sustains all life.

A heartfelt thank-you to all the Elders, youth, community members, and partners who have contributed to the growing success of this work at ȾIX̱EṈ. Over the past year, we've been proud to welcome participation from: W̱JOŁEŁP, BOḰEĆEN, W̱SÍ¸KEM, MÁ¸LEXEŁ, Sea Change Marine Conservation Society, Peninsula Streams Society, Beaver Elk Environmental Stewards (BEES), Parks Canada, Habitat Acquisition Trust (HAT), Peninsula Streams & Shorelines, W̱SÁNEĆ youth, SDȺY¸ES community advocates.

I pray I didn't leave anyone out of this acknowledgment and apologies in advance if I did. These events are brought to life with the gift of your presence.

HÍSW̱ḴE SIÁM HÁLE






STÁUTW FIRST NATION
BASKETBALL
+ PIZZA NIGHT
CST. TIM AND CST. BRANDON
VS
TSAWOUT YOUTH PROGRAM
Friday, November 14th | 4:00 PM
Tsawout Gymnasium
YOUTH 12-18, COME HANGOUT, SHOOT SOME HOOPS & EAT PIZZA WITH RCMP OFFICERS TIM & BRANDON!
questions? contact Emma at youthcoordinator@tsawout.ca

STÁUTW FIRST NATION

STÁUTW Youth Program:

HOMEWORK CLUB THURSDAY'S!

every Thursday after school!
4:00pm-6:00pm

Get homework help in a supportive, group setting! Come to work alongside peers or to have a quiet space to get work done.

location:
Tsawout Youth Lounge
(downstairs Band Office)

age group:
12-18

& light snacks provided!

If you'd like to register, this can be done by scanning the QR code or visiting www.tsawout.ca/wellness

questions? contact:

Emma at youthcoordinator@tsawout.ca

NOVEMBER 2025 YOUTH CALENDAR

have questions? please contact Emma at youthcoordinator@tsawout.ca

SUN	MON	TUE	WED	THU	FRI	SAT
26 Wellness is looking for Youth Volunteers for our Island Elder's Lunch, this can go towards work experience hours and is also important for program participation! HÍSWKE	27	28	29	30	31	1
2	3 gym drop-in! 4pm-5pm YOUTH PHONE LINE 3:30-4:30pm	4 youth drop-in 3-6:00pm Jam Night!	5 youth drop-in 3-5:00pm	6 Homework Club 4-6pm	7 youth drop-in 2pm-4:30pm YOUTH PHONE LINE 3:30-4:30pm	8
9	10 gym drop-in! 4pm-5pm YOUTH PHONE LINE 3:30-4:30pm	11 OFFICE CLOSED -STAT-	12 Island Elders Luncheon	13 Homework Club 4-6pm	14 Pizza Night + Basketball w/ RCMP 4-8 pm	15
16	17 gym drop-in! 4pm-5pm YOUTH PHONE LINE 3:30-4:30pm	18 Elders and Youth SENCOTEN class 3-5pm Jam Night!	19 youth drop-in 3-5:00pm	20 Homework Club 4-6pm	21 Fish Canning Workshop 9am-4pm	22
23	24 gym drop-in! 4pm-5pm YOUTH PHONE LINE 3:30-4:30pm	25 youth drop-in 3-6:00pm Jam Night!	26 Youth Swim Night @ Panorama Rec	27 Homework Club 4-6pm	28 youth drop-in 2pm-4:30pm YOUTH PHONE LINE 3:30-4:30pm	29
30 STÁUTW FIRST NATION	1	2	3	4	5	6

Housing News

Multiplex Housing Info Session Report





On September 25, 2025, the Tsawout Housing Association and SȾÁUTW̱ (Tsawout) Housing Department hosted a successful information session for our upcoming multiplex development. From 3:00 PM to 8:00 PM, community members were invited to learn about available unit types, floor plans, estimated rental amounts, and get involved in this important housing initiative.

Special thanks to Project Manager Will Wieler, Housing Manager Monique Horne, and staff members Jun Baek, Mary Jane Garzon, and Valbert Adviento for organizing an engaging event. We also sincerely appreciate everyone who attended, showed interest, and supported the session behind the scenes.



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Special thanks to Project Manager Will Wieler, Housing Manager Monique Horne, and staff members Jun Baek, Mary Jane Garzon, and Valbert Adviento for organizing an engaging event. We also sincerely appreciate everyone who attended, showed interest, and supported the session behind the scenes.

Applications are currently being reviewed, and applicants will be notified about moving to the next stage. Interviews for selected applicants will be scheduled closer to the move-in dates next year, with updates provided to all applicants.

The session featured the launch of a logo and naming contest for the multiplex, alongside a design initiative for the cedar wood metal panel that will be part of the building—thank you to all who entered, and good luck! Winners will be announced soon.

We are grateful to our funding partners: BC Housing IHF, BC Builds, ISC-HSP, Tsawout First Nation, and everyone who supported this effort.

A reminder: we are still accepting housing applications for the multiplex. If you are interested, please contact the Housing Association or visit our website to apply.

SCAN HERE!

Housing News

Window & Door Replacement Funding for Tsawout Members

ÍY, SȻÁĆEL, JÁN ÍY, ȻENs TÁĆEL HÁLE. ÍY, ȻNES QENOṈE HÁLE.

The Tsawout Housing Team is inviting on-reserve members to apply for ENERGY STAR window and door replacements. Applications will be submitted through both PIEER and ISC funding streams to minimize out-of-pocket costs for Tsawout member residents. PIEER covers $950 per window or door (maximum $9,500 per home), and ISC may cover any remaining balance, subject to approval. Please note that both funding streams are subject to approval by the funders, and we are applying in batches. The process can take up to a year, so please apply early!

How to apply: Scan the QR code and enter the following information, including a photo of your hydro meter:

- Full Name
- On-Reserve Address
- Phone Number
- BC Hydro Account #
- Number of Windows to Replace (if applicable)
- Number of Exterior Doors to Replace (if applicable)
- Photo of Hydro Meter

SCAN QR CODE TO APPLY

Electric Heat Pump Program Reminer

The Tsawout electric heat pump installation program is still ongoing! Over 100 homes have already received heat pumps—reach out to the Housing Team if you haven't yet applied or want more info.

Contact Information:

Jun Baek, Maintenance Coordinator maintenancecoordinator@tsawout.ca
250-652-9101 ext. 308

ENÁ EMET SIÁM – You are welcome to visit us in person at SȾÁUTW̱ First Nation Housing

SCAN QR CODE TO APPLY

Welcoming Our New Housing Outreach Worker

We are pleased to announce that Manuel Valbert Adviento has joined the Tsawout Housing Department as our new Housing Outreach Worker. Valbert previously worked in the Tsawout Health Department as a Medical Office Assistant, supporting health practitioners and helping community members with compassion and care.

Valbert brings the same commitment to his new role, assisting Tsawout members with housing needs and concerns. His background includes experience with non-government organizations in the Philippines, where he worked to support home-based workers and individuals facing housing challenges, as well as roles in various Philippine government agencies.

Please join us in welcoming Valbert to the housing team! Feel free to reach out to him for housing support and guidance.

Daycare News

Classroom Adventures!

Students recently enjoyed a walk to Tsawout Beach, exploring jellyfish, crabs, and other marine life. They also spent time gardening with Gary, painting DIY dinosaurs, and playing with chalk and sponges. Science lessons included Halloween potion experiments and a follow-up activity. The class also visited an Elder to learn about canoes and paddles and began a new Friday baking routine with cranberry cookies.











Health News

Kelly Sharp, NP Away
Nov 20 - Dec 08

While she is away, coverage will be available.

For the W̱SÁNEĆ community members at Tsawout, you may wish to connect prior to Nov. 10 to address any concerns you may have before her return in December.



Community Health Updates - Flu and Covid Immunization Clinics

** Please note: You must book an appointment through the Tsawout Health MOAs**
Alyssa is the only CHN immunizing at this time, so an appointment is needed. We hope to offer walk-ins shortly, please watch the Facebook page for updates.

To book an appointment please call: **250-652-1149**.

Flu/Covid clinic dates for November - December:

- Nov. 12th 9am-4pm, Multipurpose room
- Nov. 20th 3pm-6:30pm, Tsawout Health (Alyssa's office)
- Nov. 27th 9am-4pm, Multipurpose room
- Dec. 4th 3pm-6:30pm, Tsawout Health (Alyssa's office)
- Dec. 11th 3pm-6:30pm, Tsawout Health (Alyssa's office)
- Dec. 15th 9am-4pm, Multipurpose room

For more information on the Flu and Covid Vaccines, scan the QR codes:

Flu Vaccine

Covid Vaccine

Health News

New Staff: Dolly Jean Bill | Medical Office Assistant

Dolly Jean L Bill (SPELOX̱IYE) is a proud Tsawout Band member serving as Junior Medical Office Assistant at Tsawout Health. As the daughter of the late Larry Bill Sr. and Rose Thomas Bill, Dolly brings both cultural pride and professional dedication to her role.

Dolly began working with Tsawout First Nation in September 2024 as an on-call receptionist and was promoted to Junior Medical Office Assistant in December 2024. She is currently pursuing her Medical Office Assistant certification through Sprott Shaw College, with an expected graduation date of December 2025.

What makes Dolly's work particularly meaningful is her passion for advocating for her community. She takes great pride in welcoming her people in SENĆOŦEN, both in person and over the phone, helping to preserve and honor the language and traditions of the W̱SÁNEĆ people.

Prior to joining Tsawout First Nation, Dolly worked as Acting Manager at Skwachàys Lodge Indigenous Hotel and Gallery in Vancouver, Canada's first Aboriginal Arts Hotel. She is also a certified nail technician from Vancouver Community College. Her diverse skill set reflects her commitment to serving her community with excellence while honoring her cultural heritage

Dolly Jean Bill | Medical Office Assistant
250-652-1149 Ext. 200 | Fax: 250-652-8886

Wellness Update



DEMOCRATIC PARENTING SEMINAR





Join us on November 10 & 17th for a Democratic Parenting Seminar. We'll answer the big questions like:

- "why won't my kid listen to, or respect me?" or,
- "how do I get my kid to their dinner?" or,
- "Help – this power struggle is exhausting!" or even
- "where did I go wrong in all of this?

We will look at the concept of democratic parenting and how this concept allows for kids who are more independent and potentially agreeable to being more responsible.

Parents will feel that there is a possible solution that this parenting methodology has the possibility of much to offer.

You will come away from this seminar with a basis for further investigation in this parenting concept. If so, there is the possibility of a deeper dive into this concept with a course covering it in more depth.

NOV 10TH & NOV 17TH
7PM - 8PM @ TSAWOUT
WELLNESS BUILDING

SEMINAR WITH ALAN BODEN
WELLNESS COUNSELLOR
M.A. RCC

STÁUTW FIRST NATION

QUESTIONS?
CONTACT ABODEN@TSAWOUT.CA

November Garbage, Compost & Recycling

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 	4 	5	6	7	8
9	10 	11	12	13	14	15
16	17 	18 	19	20	21	22
23	24 	25	26	27	28	29
30						

Garbage Pickup: Garbage and compost is managed by CCR and picked up every Monday

Recycling (Bi-weekly): If your recycling is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 AM the next day and they''ll most likely be able to do a pick-up. If later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland Landfill.