



STÁUTW FIRST NATION

NEWSLETTER

www.stautw.ca

August 2026



Fisheries Updates

The Fisheries Team is happy to welcome Julius Etzel and Jordyn Seymour as their Summer Youth Interns. Read what they have been up to on page on page 11.

Fisheries Photos by Shae Harding.

Friday Office Closures in August

Please note that all STÁUTW buildings, programs and services will be closed every Friday in August for facility maintenance and upgrades.

Read more on page 3.



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STÁUTW FIRST NATION

Quarter 2 Community Engagement

Join us for a fantastic day of games, laughter,
Information sharing & upcoming Events



11:00 AM-4:30PM
Thursday August 20



Heritage Acres
7321 Lochside Dr,
Saanichton B.C V8M 1W4



Great Prizes



Face Painting



Delicious Food

OPEN TO ALL STÁUTW MEMBERS

REGISTER NOW

SCAN QR CODE TO REGISTER FOR
BACK TO SCHOOL SUPPORTS



Community News & Events

Friday Office Closures in August

All STÁUTW First Nation buildings, programs and services will be closed every Friday in August to allow essential facility maintenance and upgrades to be completed safely.

This work will require temporary water and electricity shutoffs, fumigation and pest-control treatments, and other maintenance activities that cannot be completed safely while buildings are occupied.

Closing during this work is in the best interest of staff workplace safety and the health and well-being of community members and children. Island Health care providers will continue supporting patients by telephone or Teams. Please contact your provider or MOA directly to confirm any Friday appointments.

Thank you for your patience and understanding as we invest in safer, healthier community facilities.

The banner features a scenic background of a sunset over a body of water. At the top left is the STÁUTW First Nation logo, a circular emblem with a stylized figure. To its right, the text "STÁUTW FIRST NATION" is displayed in a bold, sans-serif font. Below this, the words "IMPORTANT NOTICE" are written in large, white, bold capital letters. Underneath, the text "ALL STÁUTW BUILDINGS, PROGRAMS AND SERVICES" is followed by "WILL BE CLOSED" in large, bold, teal capital letters, and "ALL FRIDAYS IN AUGUST" in white capital letters on a dark teal background. Below this, the word "AUGUST" is centered above four dark teal boxes, each containing the text "AUG" and a date: "7", "14", "21", and "28". At the bottom left, a dark teal box contains a yellow icon of crossed wrench and screwdriver, followed by the text "FOR FACILITY MAINTENANCE UPGRADES. Thank you for your understanding as we invest in our community and facilities." At the bottom right, a white box with a teal border contains the "ISLAND HEALTH CARE PROVIDERS" logo (a teal circle with a mountain and water) and the text "ISLAND HEALTH CARE PROVIDERS". Below this, it states "Nurse practitioners will continue care through telephone or Teams." and "Please connect with your provider or MOA directly to confirm your August Friday appointments." To the right of this text are icons for a telephone and Microsoft Teams. At the very bottom, a dark teal banner with white wavy lines on the right side contains the text "Working together for a stronger, healthier STÁUTW."

STÁUTW FIRST NATION

IMPORTANT NOTICE

ALL STÁUTW BUILDINGS, PROGRAMS AND SERVICES
WILL BE CLOSED
ALL FRIDAYS IN AUGUST

AUGUST

AUG	AUG	AUG	AUG
7	14	21	28

FOR FACILITY MAINTENANCE UPGRADES.
Thank you for your understanding as we invest in our community and facilities.

ISLAND HEALTH CARE PROVIDERS
Nurse practitioners will continue care through **telephone** or **Teams**.
Please connect with your provider or MOA directly to confirm your **August Friday** appointments.

Working together for a stronger, healthier **STÁUTW**.

Community News & Events

Phase 2 Tsawout Multiplex Applications Open Now

STÁUTW FN and the STÁUTW Housing Association are pleased to announce that applications are now open for Phase 2 of the STÁUTW Multiplex.

We will be reviewing all previously submitted applications, so if you have already applied for the Multiplex, you do **not** need to submit a new application unless your household information has changed. We are also accepting new applications from eligible community members who wish to be considered for tenancy in Phase 2.

The Phase 2 tenancy process will begin on August 1, 2026. During this time, applications will be reviewed, eligibility will be confirmed, and applicants will be contacted regarding the next steps in the tenancy process.

Priority for tenancy will be given to eligible STÁUTW First Nation band members. All applicants must meet the eligibility requirements of the BC Housing Indigenous Housing Fund program, including the applicable household income limits and other program criteria.

The **tentative move-in date is October 1, 2026**, subject to construction completion and final occupancy approvals.



Scan or
click the
QR code
to apply!



Community Engagement on Proposed Constitution

Leadership has been working on a STÁUTW Constitution and will be posting information about the proposed law on the website shortly.

Once posted, members will be able to find an overview of the proposed topics covered by the law, FAQs, a survey to provide input and feedback, and updates about in-person events and engagement opportunities. Stayed tuned.

NEW

Community News & Events

New Newsletter Boxes

In an effort to improve communication, Newsletter boxes have been installed throughout the community at the following locations.

1. At the main mailbox
2. Below the sub
3. At the new multiplexes
4. Central Saanich Road
5. Admin building
6. Child and Family Support Services building (coming soon)



Subscribe on Website

In addition to being delivered digitally via email (**[click here to sign-up](#)**) and hand-delivered to Elders' homes, newsletters will be supplied by way of these boxes for convenient pickup at your mailbox. **Door to door delivery will be discontinued (except for Elders).**

Welcome



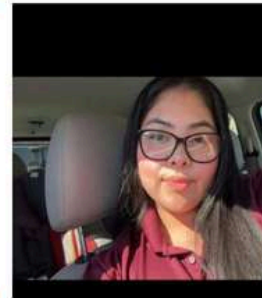
STAUTW FIRST NATION

TO THE TEAM

OOOOO

KALI SAM

EDUCATION PROGRAM ASSISTANT



The Education Department is pleased to introduce Kali Sam as our Program Assistant!

In this role, Kali will provide administrative, program, and operational support to the Education Department. Her position plays an integral role in supporting the coordination and delivery of education programs, services, events, student supports, and departmental operations to help ensure education initiatives are organized, responsive, culturally grounded, and aligned with departmental priorities.

As a member of STAUTW First Nation, Kali is eager to contribute and give back to the community in a meaningful way. Having previously volunteered during the Nation's Summer Programs, she has enjoyed the opportunity to build relationships within the community, with students and families, and with staff and looks forward to continuing to develop those connections. We look forward to the contributions she will make to the students and community.

Please join us in welcoming Kali to the team!



ksam@stautw.ca

Welcome



STÁUTW FIRST NATION

TO THE TEAM

Community Programs Policy Advisor
Wilhemena Harry



In this role, Wilhemena will support the development, review, and implementation of policies, frameworks, and procedures that strengthen consistency, and supportive service across community programs and services.

Working collaboratively with program Directors and member serving departments, the Community Programs Policy Advisor will help ensure program policies are current, aligned with strategic priorities, and reflective of the needs and values of STÁUTW First Nation.

Wilhemena's work will contribute to strong operational practices, continuous improvement, and the advancement of clear and supportive policy to help us better serve our members.

Please join us in welcoming Wilhemena to the team.



policyadvisor@statuw.ca

Apply to **WSÁNEĆ** College today!

Whether you're;

- Looking to finish up your high school credits
- Newly graduated from high school
- Unsure of where to start or what you would like to take, but you know you would like to work within your community and care about overall wellness and the language
- Or just simply interested in coming to school to further your education and knowledge and build connections

Programs currently being offered;

- **Adult Dogwood:**
 - If you would like to finish up your credits to receive your Diploma
- **Indigenous College Prep (ICP):**
 - 8-month certificate program
- **Indigenous Community Wellness (ICW):**
 - 10-month (full-time) or 2-year (part-time) certificate program
- **Indigenous Language Revitalization in SENĆOTEN Program:**
 - Year 1 Certificate
 - Year 2 Diploma
 - Year 3 & 4 Bachelor's
- **Early Learning and Care (ELC):**
 - 2-year (16 months) Diploma
- **Secondary Post-Degree Professional Program (PDPP)**
 - 16-month Bachelor of Education Degree



For more information regarding on- campus
supports and services please email at
studentconnectionsfacilitator@wsanecschoolboard.ca

War Canoe 2026

Date	Race	Location
May 2-3		
May 9	Penn Cove	Coupeville, WA
May 16-17	Skwah Days	Chilliwack Landing, BC
May 23-24	Tulalip Days	Tulalip Bay, WA
May 30-31	Seabird Island Festival	Agassiz, BC
May 30-31	Nooksack Days	Blodel Donovan Park, WA
Jun. 5-7	Cultus Days	Cultus Lake, BC
Jun. 13-14	Sasquatch Days	Harrison Hot Springs, BC
Jun. 12-14	Musqueam	Vancouver, BC
Jun. 19-21	Stommish	Lummi, WA
Jun. 27-28	Quw'utsun	Cowichan Bay, BC
Jul. 4-5	Ambleside	West Vancouver, BC
Jul. 10-12	Sqewlets	Harrison Bay, BC
Jul. 18-19	Tsawout	East Saanich, BC
Jul. 24-26	Snuneymuxw	Nanaimo, BC
Ju 31-Au 2	Geronimo Days	West Saanich, BC
Aug. 8-9	Swinomish	La Conner, WA
Aug. 15-16	Chief Seattle Days	Suquamish, WA
Aug. 22-23	Snuwnuwus	Nanoose Bay, BC
Aug. 28-30	Makah Days	Neah Bay, WA
Sept. 7	LABOUR DAY	



ĆENHENEN (August)

ȚEL ȚŁĆE Fish Wall

Aug 11 (Tues) 8am-1pm, snacks provided | Pre-registration required if travelling with us or meet us there!

What: Day trip to learn about this Fish Wall and to reconnect with this place!

Where: Cordova Bay Beach



ȚIXEN Pit Cook & Douglas Treaty Rights Panel

Aug 18 (Tues) 4:30-7:30pm, meal provided

What: Come join us for a pit cooked meal & discussion about Douglas Treaty Rights!

Where: ȚIXEN (the Point)

Annual STÁUTW Marine & Stewardship Celebration Dinner

Aug 25 (Tues) 5-8pm, meal provided

What: Come celebrate the youth interns that have worked with STÁUTW Marine & Stewardship this summer, and learn about what we do!

Where: STÁUTW Band Office - Gymnasium



More About these Events



The idea to host these events flows directly from community input voiced through interviews about the QEN,T IPCA. Our goal is to provide more accessible opportunities for all STÁUTW members (not just youth) to come together to learn from one another.

These events also connect to STÁUTW's marine internship program, as our youth stewards will be learning to plan and/or lead these events!



Questions & Event Registration

Email Shae Harding at fisheriesliaison@stautw.ca or call (250) 652-9101 ext. 324

HÍSŬKE HÁLE

We look forward to learning alongside you this summer!

Fisheries

STÁUTW Marine Team

The STÁUTW Marine Team is excited to introduce our 2026 Summer Youth Interns, Julius Etzel and Jordyn Seymour. They have been busy learning about the Marine Stewardship Department's projects while assisting with our weekly summer community events, including the Seaweed Workshop, the WEN,NÁ,NEĆ Sea Garden visit on Salt Spring Island, and the Saanichton Bay Marina Case celebration and Crab Rake Workshop.

This month, the STÁUTW Marine Team hosted a community event celebrating the Saanichton Bay Marina Case; a legal battle that lasted more than two years and concluded in 1987. Through the successful use of the 1852 Douglas Treaty rights, STÁUTW was able to stop a major commercial marina development and protect Saanichton Bay. The evening included a community dinner at the Spit, a panel discussion about the significance of the Saanichton Bay Marina Case, and a hands-on Crab Rake Workshop.

Traditional Pit Cook

We would also like to invite the community to our next event on **Tuesday, August 18**, from 4:30 pm to 7:30 pm at TĪXEN (the Point). Join us for a traditional pit cook and a discussion on Douglas Treaty Rights. We hope to see you there!

Clam Survey

STÁUTW Marine Team conducted another Clam Survey to monitor the health of our shellfish beaches, this time at ŁĒŁTOS (James Island). We were excited to have some of the youth from the summer camp join us and would also like to thank the volunteers who continue to support these surveys. During each survey, measured plots are dug and clams are collected to be measured, weighed, and some sent for tissue sampling. This work helps us better understand the health of our clam populations and beaches. No shellfish collected during these surveys are retained for harvesting.



Fisheries

Jordyn Seymour

Hello, my name is Jordyn Seymour and my traditional name is TELANEWOT. I come from STÁUTW and SNENEYMUXW. I am proud to be WSÁNEĆ and I value my community and family.

I am proud to be able to speak our language and take on that role of being a leader within my community. I enjoy sitting with elders and learning new things, especially about how to do things traditionally. I am very honoured to be involved with the fisheries because we are salt water people, and being on the water and learning about the underwater life is a big part of who I am as a person.

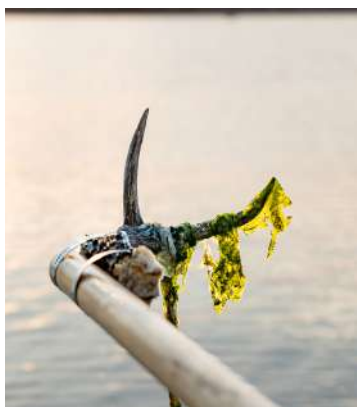
HÍSKWE SÍAM



Julius Etzel

ÍY SŁÁĆEL MEQSÁN
IYES SEN CNES AŁE
ĆIEMĆES TFE NE SNÁ
ĆSE LÁ,E SEN ET STÁUTW
SCU,ĀTSET,ĀL,NEN E, TFE ŚKEN,E ŚXEN,ĀN,S

Good day everyone my english name is Julius Etzel and my given name is ĆIEMĆES and I am from the STÁUTW Nation, I am very excited to start my internship with the marine and stewardship program this summer. My hopes are to better my knowledge of the water with language and culture in a meaningful way.





STAUTW FIRST NATION

STAUTW Marine Stewardship Team is saddened to share that Dungeness Crab harvested on May 27th were taken from our holding trap in Saanichton Bay. We discovered they were missing on May 28th when we went to collect these crab that were intended for distribution to Elders in our community.

We have no leads but have filed a report with the RCMP and are in contact with Constable Tim Cosgrove. Additional security measures are now being put in place.

If you have any information, concerns or notice suspicious activity on the water, please contact us at
250-652-9101 ext. 324 or
email fisheriesliaison@stautw.ca

Thank you for helping us look out for one another.

STÁUTW Named Land Award Finalist

The Land Award from the Real Estate Foundation of BC (REFBC) celebrates big ideas and bold leadership in sustainable, equitable, and socially just land use and real estate across BC.

STÁUTW became a finalist for its QEN,T Stewardship Plan for “demonstrating outstanding creativity, impact and collaboration in sustainable, equitable and socially just land use”.

Read more about this impactful project:

<https://stautw.ca/qent-stewardship-gathering/>

<https://www.landawards.com/the-2026-land-awards/>



The image shows a green certificate with white text. On the left side, it says 'JUNE 4, 2026' and 'Land Awards' with a logo. Below that, it says 'CATEGORY' and 'Land Use & Conservation'. On the right side, it says 'THE REAL ESTATE FOUNDATION OF BC CONGRATULATES' and 'FINALIST'. The main text reads 'STÁUTW (Tsawout) First Nation' and 'QEN,T Stewardship Plan'. At the bottom right, there is a paragraph of text and the REFBC logo.

JUNE 4, 2026

Land Awards

CATEGORY

Land Use
& Conservation

THE REAL ESTATE FOUNDATION OF BC CONGRATULATES

FINALIST

STÁUTW (Tsawout)
First Nation

QEN,T Stewardship Plan

For demonstrating outstanding creativity, impact, and collaboration in sustainable, equitable, and socially just land use. Your project supports a healthy environment and thriving, resilient, liveable communities.

REAL ESTATE
Foundation
OF BC



Raising Our Hands to Qortado Environmental Consulting

STÁUTW First Nation raises our hands to Qortado Environmental Consulting Inc. for their generous **donation to the SXEDJELI (Hummingbird) Childcare Centre project.**

This contribution directly supports our youth and the future of our children — helping us build a place where the next generation will learn, grow, and thrive in community. We are grateful for Qortado's partnership and commitment to giving back.

To support the SXEDJELI (Hummingbird) Childcare Centre with a donation, please contact Jun Baek, Capital Projects Manager, at jbaek@stautw.ca

About the SXEDJELI (Hummingbird) Childcare Centre

Delivered by the STÁUTW Education and Capital Projects programs, the Centre will be a community daycare and safe space for STÁUTW children. Opening in 2027, the licensed centre will serve up to 98 children, offering early learning rooted in WSÁNEĆ culture and language.

Built with energy-efficient insulated concrete form (ICF) construction, its design resembles a traditional longhouse — grounding our children's earliest learning in the architecture and teachings of our people.

The Centre reflects the STÁUTW Education Program's vision: advancing lifelong learning with cultural teachings and the guidance of Elders as the foundation, weaving together traditional knowledge and western approaches so every learner feels valued, connected to culture, and ready for future opportunities.

After School Program

**FALL REGISTRATION
NOW OPEN!**



SCAN TO REGISTER!



- A safe space for support
- Land-based education
- Literacy, numeracy, and homework help
- Cultural activities and language learning
- Life skills and art

Head Start Survey

Please take a few minutes to complete our Head Start Program survey and let us know what kinds of workshops and activities you would be interested in attending.

Your feedback will also help us understand the best times to offer workshops and how you prefer to receive program updates and announcements.

Your input will help us plan activities that are meaningful, accessible, and enjoyable for families in our community.



Start Survey Now



Education

SXEDJELI Daycare Update

What a crazy summer we are having. One day it is hot and having tons of water play and then next it is cold and must dress warm. All in all, the children are loving the weather we are having no matter what we have. The educators do their best to keep the children busy.

We would like to welcome Will to our team. They have been here most of this month and settled in with the babies. Will has had the opportunity to meet most of the families but if not please say hello.

August will be our short month with the children. We have one birthday we get to celebrate before our closure for 2 weeks. **Carter's** birthday will be August 14th, and he will be 4 years old.

For the "Daycare Grad" we will have some elders helping out that day and they will be drumming the children into the auditorium. After the grad we will have lunch. This will be for all the children that are in the 3-5 room.

The children enjoying veggie cutting with Jen, Nicole, Tanya, and the educators. They also did a prayer with Kendra.

SXEDJELI Daycare Closures

** We are closed every Friday of August (August 7, August 14, August 21, August 28) ** We will be closed for maintenance within the building, all departments are closed.

Important Dates

- August 3rd (BC Day Closed for Stat holiday)
- August 13th (COHI will be visiting the center)
- August 18th (Daycare Grad will take place in the auditorium from 11am to 1pm)
- August 19th (last day with the children)
- August 20th (Community Engagement at Heritage Acres)

** We will be closed from August 20th to September 7th

*We will open with regular hours on September 8th





ST'ÁUTW FIRST NATION



Did you attend the Graduation Celebration dinner as a graduate on June 18th, 2026 and had photos taken ?

Congratulations
again to the
Graduates of
2026!!



The photos are are
available by request.
Email: Ksam@stautw.ca



Youth Calendar - August

Stautw Youth Program 2026

August

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
3 OFFICE CLOSED	4 odgen point walk + beacon hill ice cream	5 paddle shirt + skirt making	6 langford bowling + mini golf	7 vancouver zoo	8	9
10 movie day	11 fish wall visit with fisheries	12 bone game set making	13 egc fisheries	14 cowichan tubing	15	16
17 car wash + bake sale	18 sidney ice cream + bowling	19 mount doug hike + beach	20 games day @ centennial	21 swimming @ durrance	22	23
24 workshop with vas + bubble soccer	25 rock climbing	26 zip lining	27 archery	28 last day of camp paradise fun park parksville	29	30

STÁUTW SENĆOTEN Class Schedule

SĆELČŁNÁT MONDAY

LANGUAGE LUNCH
HOUR
12PM - 1PM
ON ZOOM

STENNÁTS TUESDAY

SENĆOTEN CLASS
3:30PM - 5PM
CFS BUILDING
ELDER'S ROOM (IN
PERSON AND VIRTUAL
ON ZOOM)

SNOSS THURSDAY

SENĆOTEN CLASS
4:30PM - 6PM
CFS BUILDING IN
ELDER'S ROOM (IN
PERSON AND VIRTUAL
ON ZOOM)

CONTACT:
KENDRA PAGE
KPAGE@STAUTW.CA

PLEASE CONTACT
KENDRA TO SIGN UP
FOR VIRTUAL CLASS
ZOOM LINK OR PUT
YOUR NAME ON THE
LIST FOR ANY UPDATES
THROUGH EMAIL



Honour Your Strength

Diabetes Sharing Circle

Monday, August 17th

10:30 AM – 11:30 AM

Multi Purpose Room

Everyone welcome

What to Expect

- Free prizes
- Community connection
- Sharing recipes
- Prizes
- Brunch provided

GET READY TO CROSSFIT

A new community CrossFit program is coming — built for every stage of fitness, from first-timers to seasoned athletes.

Contact: Dolly-Jean Bill — 250-652-1149 — dbill@stautw.ca



STAUTW HEALTH
IN PARTNERSHIP WITH
PENINSULA CROSSFIT

SEPT
START DATE



ALL LEVELS

No experience needed. Programming scales to meet you exactly where you are.



MOBILITY

Move better and stay pain-free with dedicated mobility work every session.

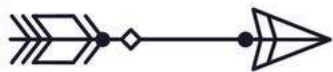


RESISTANCE

Build real strength with coached, progressive resistance training.

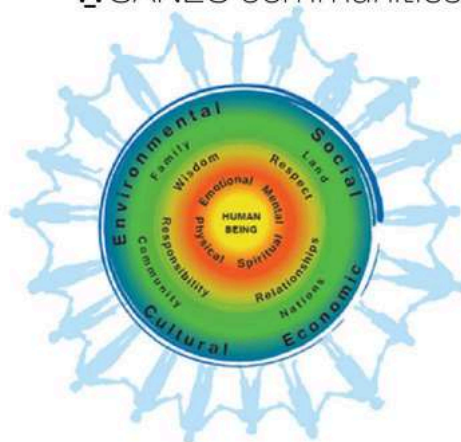
** We're gauging interest before locking in schedules & coaches, so your input is important! Scan or click the QR code or contact Dolly-Jean Bill at 250-625-1149 or email dbill@stautw.ca.





WSÁNEĆ Primary Care Clinic To Provide Enhanced Health Care in the Community

The WSÁNEĆ Primary Care Clinic has been developed over several years to bring increased primary care access to the WSÁNEĆ communities.



The WSÁNEĆ Primary Care offers a wide range of diagnostic services, treatments, and procedures for community members, including:

- Cancer screenings
- Cardiovascular health screenings
- Diabetes screenings
- Medication prescriptions
- Minor surgical procedures (e.g., suturing wounds)
 - Birth control services
 - Splinting and bracing
 - Wound care
 - Health counselling
- Sexual health, including Pap tests
- Mental health support



Please call our office to book an
appointment at
P: 250-652-1149



Save the Date!



**EMPLOYMENT
&
RESOURCE FAIR**

THURSDAY SEPTEMBER 17TH 2026

**STÁUTW FIRST NATION GYMNASIUM 11AM-4PM
7728 TETAYUT RD SAANICHTON BC V8M 2E4**



STÁUTW FIRST NATION

HOSTED BY THE EMPLOYMENT &
INCOME SUPPORTS DEPARTMENT



STÁUTW FIRST NATION

EMPLOYMENT OPPORTUNITY

POSITION: Community Kitchen Manager

HOURS OF WORK: Full-time; flexible hours may be required for evenings, weekends, community meals, and special events

REPORTS TO: Director of Programs and Services

WAGE RANGE: \$ 38 Hourly & Up based on Education and Experience

POSITION OVERVIEW

STÁUTW First Nation is seeking a Community Kitchen Manager to lead safe, respectful, and efficient kitchen operations that support community meals, food programming, gatherings, events, and wellness-focused initiatives. This role provides day-to-day supervision of kitchen staff and volunteers while ensuring food services reflect the Nation's values, cultural protocols, and commitment to community wellbeing.

POSITION SUMMARY

Reporting to the Director of Programs and Services, the Community Kitchen Manager oversees daily kitchen operations, meal preparation, staff scheduling, food safety, inventory, purchasing, and support for community events and programs. The position works collaboratively with departments, vendors, volunteers, Elders, youth, families, and community partners to strengthen food security, inclusive access, and high-quality meal services for community members.

KEY RESPONSIBILITIES

- Lead and coordinate community kitchen services, meal programs, food-related supports, and event food service in alignment with community needs and Nation priorities.
- Oversee daily kitchen operations, including food preparation, meal service, cleaning routines, food storage, equipment use, and workflow.
- Supervise, schedule, train, coach, and support kitchen staff, casual staff, volunteers, and contractors to ensure reliable, respectful, and accountable service delivery.
- Maintain safe food handling, sanitation, allergen awareness, temperature control, cleaning, labelling, and recordkeeping practices in accordance with applicable requirements.
- Coordinate food service needs for community meals, meetings, cultural gatherings, celebrations, wellness programming, and special initiatives.
- Monitor inventory, prepare supply orders, coordinate purchasing, track food costs, reduce waste, and support budget planning and reporting.
- Track meal counts, participation, supplies, service needs, feedback, incidents, repairs, and operational concerns to support reporting and continuous improvement.
- Build respectful relationships with community members, Elders, youth, families, staff, departments, vendors, volunteers, and partner organizations.
- Uphold confidentiality, cultural safety, respectful communication, safe work practices, and organizational policies at all times.

CORE COMPETENCIES

- Strong leadership, supervision, scheduling, and team coordination skills.
- Knowledge of food safety, sanitation, kitchen operations, and safe work practices.
- Ability to plan and coordinate meal services, community food programming, and event support.
- Strong inventory, purchasing, budgeting, recordkeeping, and resource management skills.
- Respectful communication, problem-solving, collaboration, and relationship-building skills.
- Commitment to cultural safety, inclusion, confidentiality, community wellbeing, and respectful service.



STAUTW FIRST NATION

EMPLOYMENT OPPORTUNITY

EDUCATION & EXPERIENCE

- Certificate, diploma, or training in Culinary Arts, Food Service Management, Hospitality, Community Services, or a related field, or an equivalent combination of education and experience.
- Three to five years of experience in kitchen operations, food service, catering, community meals, or related programming.
- Supervisory experience, including scheduling, training, coaching, and supporting staff performance.
- Valid FOODSAFE Level 1 required; FOODSAFE Level 2 or equivalent supervisory food safety training is preferred.
- Experience working within Indigenous communities or community-based organizations is strongly preferred.
- First Aid/CPR certification, or willingness to obtain.
- Valid driver's licence and ability to work flexible hours, including evenings and weekends as required.

HOW TO APPLY

Interested candidates are invited to submit a cover letter and résumé outlining their qualifications and interest in the position. Email all applications attention to Shelley Green Director of Programs and services; submit to hrapplcations@stautw.ca

Tsawout First Nation is committed to building a workforce that reflects the community it serves. In accordance with Section 41 of the BC Human Rights Code, preference may be given to qualified Indigenous applicants, including Indigenous, Métis, and Inuit candidates.

All applicants are encouraged to self-identify in their application if they choose. Hiring decisions will be made based on merit, qualifications, and organizational needs, while supporting STAUTW First Nation's commitment to Indigenous employment and self-determination.

OTHER FACTORS

Culture/Language

Respect for and working knowledge of the W̱SÁNEĆ culture and SENĆOŦEN language is required.

Personal Attributes

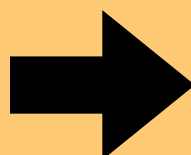
maintains strict confidentiality in performing their duties and demonstrates the following personal attributes: Respect, Empathy, Strength, Pride and Equality.

Our benefits package includes:

- Medical insurance
- Dental insurance
- Vision insurance
- Long-term disability insurance
- Life insurance

DEADLINE: August 16, 2026 4:00 pm

**More
Employment
Opportunities
on the website**



Garbage, Compost & Recycling

August 2026						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
	 					
9	10	11	12	13	14	15
	 					
16	17	18	19	20	21	22
	 					
23	24	25	26	27	28	29
	 					
30	31					
	 					

Garbage Pickup: Garbage and compost is managed by CCR and picked up every Monday

Recycling (Bi-weekly): If your recycling is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 AM the next day and they'll most likely be able to do a pick-up. If later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland Landfill.